



Department of Administrative Services  
Equal Opportunity Division

08/09/2017

CARMEN FROST  
Diversatec Resources, Inc.  
10022 CHESHIRE RD  
SUNBURY, OH 43074

Dear CARMEN FROST:

SUBJECT: Affirmative Action Program Verification  
Effective Dates: 08/09/2017 through 08/08/2018

As you are aware, a company desiring to participate in the State of Ohio procurement process must demonstrate to this Office that the company has complied with all applicable federal and state affirmative action programs for at least the last year.

After careful review of the affirmative action documentation you provided to this office, the Equal Opportunity Division of the Ohio Department of Administrative Services has determined that Diversatec Resources, Inc. satisfactorily meets the requirements set forth in Section 125.111(B) of the Ohio Revised Code as is required for participation in the State of Ohio procurement process. This letter shall serve as the State's official certification to this effect.

Please note that the Equal Opportunity Division may conduct an audit of the Diversatec Resources, Inc.'s affirmative action program to determine the company's continued compliance with Section 125.111 of the Ohio Revised Code.

As the Affirmative Action Program Verification indicates, the State of Ohio values diversity among its business partners and their employees, and hopes to see them grow and prosper. Consequently, we are delighted to be able to assist your company by approving your affirmative action program efforts. If you need any assistance or have questions about the Affirmative Action Program Verification, its objectives or its operation, please contact the Equal Opportunity Division's Construction Compliance Unit at 614.466.8380.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory L. Williams".

Gregory L. Williams  
Deputy Director  
State EEO Coordinator

*Service, Support, Solutions for Ohio Government*

*The State of Ohio is an equal opportunity employer.*

Equal Opportunity Division | 4200 Surface Road | Columbus, Ohio 43228  
Phone 614-466-8380 | FAX 614-728-5628 | Web: [www.das.ohio.gov/eod](http://www.das.ohio.gov/eod)

John Kasich, Governor  
Robert Blair, DAS Director  
Gregory L. Williams, Deputy Director